

# Stand Up to Stop Harassment Now! Declaration

VHA is committed to a harassment-free health care environment for everyone and will not tolerate harassment of any kind. We promise to:

**Create a safe, respectful, and welcoming environment for everyone**



**Empower everyone to recognize, intervene, and report harassment**



**Advance a culture where harassment is never tolerated**



**Provide a seamless, secure, and compassionate system for reporting harassment without fear of retaliation**



**Assist Veterans, visitors, volunteers, and employees in reporting harassment**



**Take prompt and appropriate action to respond to reports of harassment**



**Be accountable by tracking harassment and the actions taken**



**Partner with Veterans and Veterans Service Organizations to stop harassment**

---

*We, the undersigned, dedicate ourselves to holding our leaders, our employees, and Veterans accountable to these principles.*

---

*Kately W. Berger* *James D.* *Sara Cox-Vance*  
*Christopher Schiefelbusch*

**VA**



U.S. Department  
of Veterans Affairs